

2023

ENVIRONMENTAL SUSTAINABILITY OVERVIEW

Caesars Entertainment has incorporated environmental sustainability into all of its properties and activities, integrating a fundamental commitment to the environment into its everyday business operations. Aggregated as CodeGreen, the programs reflect the company's Code of Commitment — the standards that govern the company's relationships with guests, employees and local communities. As the Code of Commitment states, "We recognize the importance of being responsible stewards of the environment, and we're committed to environmental sustainability and energy conservation."

Recycling

- Guests at our properties find clearly-marked recycling receptacles. We are proud to be the first national gaming company to join EPA's WasteWise program.
- Waste ink cartridges, batteries, fluorescent lights, food waste and used cooking oil are recycled. Rewards® cards and hotel room keycards.
- We recycle 3,000 lbs. of soap and bottled amenities as part of Caesars' Clean the World initiative.
- At Harrah's Cherokee Casinos, employees receive pay stubs online to reduce waste.

Water Conservation

- Since 2003, Caesars casinos have reduced companywide water consumption by more than 200 million gallons a year.
- Company efforts to reduce water use include installing more efficient fixtures, serving water only upon request in restaurants, and implementing new leak detection programs.

Energy and Carbon Savings

- Harrah's was the first casino company to join the EPA's Climate Leaders program.
- Harrah's Cherokee facilities have a number of energy efficient projects including a 6500-ton high-efficiency chilled water system for the casino, a condensing boiler system for the Creek Tower which improves boiler efficiency by 8%, in addition to high-efficiency lighting for offices and the Soco and Mountain towers.
- In 2015, Harrah's Cherokee Casino Resort installed a new lighting system in the casino parking garage. The network of installed LED lights and motion sensors dramatically decreased power consumption and improved lighting conditions. Power use shifted from 1.3 million kwh to 173,000 kwh per year – a staggering 87% reduction – is the carbon equivalent of saving over 80,000 trees or taking 260 cars off the road.

Green Meetings & Events

- Harrah's has done the work to assure great meetings or events while being environmentally responsible.
- Harrah's Cherokee implements numerous green meeting best practices. In addition to all the water, waste, and energy conservation aspects of our Harrah's Cherokee operations, we can provide marketing, registration, and post-event surveys online, work with guests to reduce or use eco-friendly giveaways, and provide vegetarian and vegan food options.

Guest Room Initiatives

- 4-Keys Rating by GREENKEY
- In-room mini-refrigerators at Harrah's Cherokee that have an "on/off" temperature setting are set to the "off" position before guests arrive and signage on the door explains how the program saves energy.
- Harrah's Cherokee has a Set Back the Stat program. When guests check out, room thermostats are set to 72° and are left at guests' preferred settings throughout their stays.
- We offer a Light Service option at the hotel. Light Service saves 100,000 pounds of laundry per month from being processed.

Employee Actions

- At the core of CodeGreen is an ambitious companywide employee-driven environmental initiatives that aim to develop grassroots programs to dramatically reduce energy consumption, improve solid waste and recycling programs through good procurement practices, create a more sustainable supply chain, increase renewable energy supply, reduce carbon and other greenhouse gas emissions, and build strong partnerships with nonprofit groups.
- Harrah's Cherokee's CodeGreen team hosts an Earth Day event each year and invites employees to learn more about how the property engages in environmentally responsible practices and how employees can be more 'green' at home.

What we do for our communities

- In addition to taking actions to reduce our operational environmental impacts, we strive to help our community. Through community engagement, employee volunteerism, and philanthropy, Harrah's is fulfilling the promise of our Code of Commitment. Our Code is the underlying foundation for our Corporate Social Responsibility programs and a public pledge to our communities that Harrah's will make them vibrant places to live and work.
- The Caesars Foundation is a private foundation funded by a percentage of operating income and gifts from Caesars Entertainment and its resort properties. Since its inception in 2002, the Foundation has contributed over \$62 million across the globe.

The Foundation is the entity through which Caesars Entertainment funds programs and projects of \$10,000 or more, as well as not-for-profit giving requirements imposed by certain operating jurisdictions. The Foundation's objective is to strengthen organizations and programs in the communities where our employees and their families live and work.

Harrah's Cherokee Property Green Roof

- Harrah's Cherokee Casino Resort's green roof is comprised of a mix of 12-14 varieties of sedums, which are succulent plants that can withstand the environmental changes of the roof, and is over 22,000 sq. feet. The planting media and sedums slow rain run off (helping with water conservation) and protect the rubber membrane of the roof expanding its life by 50-75%.



Harrah's Cherokee Valley River Solar Farm

- Harrah's Cherokee Valley River began implementing its Solar Farm in March of 2019. The solar project generates 700 kilowatts of energy saving roughly \$100,000 annually.



Harrah's Cherokee Casino Resort is an enterprise of the Eastern Band of Cherokee Indians, located 50 miles west of Asheville at the entrance to the Great Smoky Mountains National Park. Harrah's Cherokee Casino Resort is open 24 hours a day to guests 21 years of age or older. For more information about Harrah's Cherokee, please call (828) 497-7777 or visit our web site at www.harrahsherokee.com.

Additional CodeGreen Initiatives:

Refillable Water Bottles / Water Stations

Harrah's Cherokee Casinos and CodeGreen partnered with Pathwater to offer reusable aluminum water bottles in all retail outlets and our employee dining rooms. These bottles come filled with purified, pH balanced water. Refillable water stations are available to Team Members and guests. Pathwater is on a mission to make the future sustainable as the go-to bottled water that helps everyone break the addiction to single-use plastic bottled water.

Donation of Sheets/Towels

Non-resort standard sheets/towels are donated to local shelters in Western North Carolina including:

- Cherokee Children's Home
- Cherokee Family Safety
- Arc of Haywood
- Murphy Homeless Shelter
- Valley River Humane Society

Electric Charging Stations

- Harrah's Cherokee Casino Resort:
 - Convention Center parking garage (Cherokee Tower)-2 on each level for a total of 12
 - Casino parking garage:
 - 2nd floor- 1 40amp pair (2 chargers) & 2 20 amp pairs(4 chargers)
 - 3rd floor- 1 40amp pair (2 chargers)
 - 4th floor- 1 40amp pair (2 chargers)
- Harrah's Cherokee Valley River Casino & Hotel: 12 charging stations available